



# LEADERSHIP IN RABBIT MANAGEMENT COURSE 2023 FAQ'S

## WELCOME!

Thank you for considering the VRAN Bootcamp - Leadership in Rabbit Management Course! We are incredibly grateful to you for taking the time to learn more about our course and for wanting to make a difference in your community or workplace.

Effective integrated rabbit management is a long-term game, and it may take weeks, months and even years before you need to call on what you will learn in this course.

What we offer is a cross section of important technical skills and best practice knowledge to help you succeed in your rabbit management. But the learning does not stop when the course ends.

You will also be invited to participate in a VRAN Learning Network to continue learning and sharing your experiences with VRAN mentors and others.

Collaborative, community led action is the only way we can achieve effective, sustainable rabbit management outcomes across Victoria, and we are calling on you to help us lead the way and influence landscape change.

Find out what previous course participants got out of the program

We look forward to working with you and welcoming you to our rabbit movement.

Apply now!

**VRAN MENTORS** 



### **COURSE PURPOSE**

- Explore opportunities to collaborate on rabbit management
- Improve knowledge of best practice integrated rabbit management
- Build your networks

### **ABOUT THE COURSE**

The Victorian Rabbit Action Network 'Leadership in Rabbit Control Course' 2023 is open to all Victorians currently involved in the management of rabbits on private or public land.

The Leadership in Rabbit Control Course is a mentor course that includes both classroom and practical field-based training. Following the training, participants will be offered the opportunity to form a group or 'Learning Network' who can meet, share ideas and discuss rabbit management to continue their learning.

#### When is the Course?

Arrive: Wednesday 25 October 2023 at 12:00pm. Depart: Friday 27 October 2023 at 2:00 pm.

#### Where is it held?

Cowes, Phillip Island, Victoria. Our classroom sessions will be conducted in the field at various locations across Phillip Island and classroom sessions will be held at the Phillip Island Nature Parks - Penguin Parade facilities. You will be staying overnight in accommodation located at Cowes.

#### How many places are available in the course?

Twenty positions are available for the 2023 course. VRAN encourage diversity in our Leadership in Rabbit Control Course, and we want people with a range of perspectives and experiences to be involved. VRAN are seeking a balance of representation by gender, industry, regions, community groups, Traditional Owners, land managers, government agencies and other professionals.

#### What does it cost?

There is no cost If you are a community member, Landcare facilitator or work for a not-forprofit organisation. All cost associated with the course including meals and accommodation will be paid on your behalf. You will need to arrange your own travel to and from the course.

#### Can government staff and professional contractors participate?

Yes. The Leadership in Rabbit Control Course is available for participants from Local Government, Catchment Management Authorities, water, road and rail authorities as well as professional contractors.

You will, however, be asked to cover your course fees, accommodation and meals for a total of \$750.00 plus GST. You will also need to arrange your own travel to and from the course. If your application is successful, the fees will be required to be paid prior to the course.

### **ABOUT THE COURSE**

#### Who are the course presenters?

The course will be facilitated by our VRAN mentors who are recognised experts in rabbit management and community-led action. As a group, they provide expertise and insights from community, industry and government perspectives. They will be supported by co-facilitators with diverse experience in community engagement and invasive species management from around Australia, across a range of sectors and organisations.

### What is the course schedule?

Arrive: Wednesday 25 October 2023 at 12:00 pm. Depart: Friday 27 October 2023 at 2:00 pm.

We ask that you make time to stay for the full program. This commitment will allow for you have more time to learn, network and meet others working in the same field.

The Bootcamp includes both classroom and practical field-based training. By the end of the course participants will understand the ecology and biology of rabbits, Victoria's legislation framework and how to implement an integrated rabbit control program.

We get our hands dirty and head outside to experience integrated rabbit control demonstrations and learn how to plan and implement monitoring courses to maximise the effectiveness of rabbit control. All participants will also attend an evening spotlight session.

We will also discuss things to consider when working in sensitive cultural heritage landscapes, the importance of collaboration, community engagement and chat about why rabbit work is really challenging.

In addition to the classroom and field session you get to network with a group of people that are on a similar journey to you and facing similar scenarios and issues. By participating in this course, you will enhance your existing contacts and pest management resources.

We will challenge you to consider what you can do differently to help your community and your rabbit control program for the better.





### MEET THE VRAN MENTORS

Meet the 'A team' of rabbit control in Victoria, the VRAN Mentors - Peter Barnes, Tim Bloomfield, Neil Devanny, Tom Miller and Brad Spear. The 'A Team" are also supported by staff from Agriculture Victoria and other partner agencies.

The VRAN mentors are recognised experts in rabbit management and community-led action. As a group, they provide expertise and insights from community, industry and government perspectives.

The mentors deliver VRAN's <u>Leadership in Rabbit Control Course</u> and provide ongoing support for the VRAN <u>learning networks</u>. Every VRAN mentor has a more than a few rabbit seasons under their belt and has experience in working across both private and public land and in different landscapes across the State. They will share their knowledge with you and are good listeners too. Once you get to know them, you will no doubt teach them something new too.



### HOW DO I APPLY?

### How do I apply?

Four easy steps: **Step 1:** Create a <u>google account</u> to access application form.

Step 2: Prepare an VRAN application form.

**Step 3:** Submit Application Form by Sunday 20 August 2023, 5 pm AEDST.

**Step 4:** Your application is assessed, and you are notified.

### **About the Application Process**

All participants will be assessed based on the evidence provided in their responses to the key selection criteria, that demonstrate their skills and experience, as outlined in their "<u>Application Form</u>".

A VRAN selection panel will shortlist participants, talk with referees and notify you of the outcome of your application.

### What is the cancellation policy?

VRAN does not provide refunds for cancellation or change of mind. If your invoice is yet to be paid and you wish to cancel or can no longer attend, payment must be processed and a credit note will be issued for a subsequent course.

### More information

If you have any further questions regarding the Leadership in Rabbit Control Course, or how to complete the Application Form, please contact Nicole Garfi or Heidi Kleinert at info@vran.com.au



### WHO IS VRAN AND WHAT DO WE DO?

The Victorian Rabbit Action Network (VRAN) is a volunteer led organisation that brings community, industry and government together to talk about rabbit control, investment, training and partnerships.

We recognise that rabbits are a community problem and in order to achieve more sustainable and effective rabbit control, we encourage and support Traditional Owners, landowners, land managers, community groups and government agencies to collaborate and coordinate their efforts for integrated rabbit control.

At the VRAN Bootcamp we combine the knowledge and experience of a diverse range of people and empower them to play their part in controlling the impact of rabbits in our landscapes, communities and industries.

VRAN aims to help people, help the land.

### ENGAGE

Engage people to care about the rabbit problem and motivate them to act in an effective and sustainable way.

### COLLABORATE

Encourage collaboration with others to broaden effectiveness.

### INFORM

Inform and educate people how to take best practice action.

### **EMPOWER**

Empower stakeholders to take coordinated, community led action.



